

Seeking CTO & Cofounder

Feb 9, 2022

We are looking for an experienced developer to join our team and become the 3rd cofounder. If you are interested in applying your skills to have a positive impact please don't hesitate to apply or get in touch with questions! **Please note that you will be expected to work for sweat equity, but with a strong CTO we will raise funds quickly.**

Location: Remote

Start date: Immediate

Apply by: Open until filled

Benefits:

- **Vested equity of 35 - 45%** depending on commitment and skills (note: all co-founder shares may be equally diluted by future investments)
- Portion of team allocation of governance tokens
- Remuneration from grants and private investments and eventually a competitive salary and benefits depending on commercial success

Context

- *Mission:* create a new funding mechanism for biodiversity conservation based on decentralised finance. We will share a deck and more details with candidates.
- *Team (CEO and CXO):* two environmental governance experts with a combined 20 years of experience managing complex environmental programmes with various organisations including UNEP, World Resources Institute, Dian Fossey Gorilla Fund, and the Environmental Investigation Agency, etc.
- *Traction* (please note that we pivoted to defi in 2021 after 2 years focusing on traceability for sustainable supply chains):
 - Raised 350k in grants to build the [FLRchain](#) in collaboration with [IUCN](#), the largest environmental network in the world.
 - High fidelity prototypes for the MVP to be completed Q2 2022
 - Established network of well-known investors eager to see the MVP

Responsibilities

- Short term (Q2-Q4 2022)
 - Lead technical development of the MVP Web Application
 - Work with the CEO and CXO on grant applications to support MVP development
 - Participate in fundraising; accelerators, investor pitches, etc.
- Long term (2023+):
 - Supervise product design, development, testing and quality assurance, including technical team management

- Other responsibilities to be defined based on preferences, needs and skills.

Qualifications

- Required
 - Full stack developer OR back end blockchain developer
 - Strong interest in applying skills to help people and the planet
 - Willingness to work for sweat equity until we have secured more grants and investments (expected in 2022)
 - Available to join Gaiachain full time when financially feasible
- Desired
 - In depth knowledge of different blockchains and defi protocols
 - Experience with smart contracts
 - Proven ability to manage developers to deliver quality products on time
 - Easy to work with, strategic thinker, and not afraid of a few bumps in the road!

To apply

Please send an email to Brad (bradmulley@gaiachain.io) and Eulalie (eulalieguillaume@gaiachain.io) with:

- A brief description of why you are interested
- Your CV or link to an online profile
- Example of your work: Github, portfolio etc.

Please don't hesitate to get in touch with any questions!